

**PROCEEDINGS OF THE BOARD OF TRUSTEES  
OF THE WEST DES MOINES WATER WORKS**  
September 26, 2012

A special meeting of The Board of Trustees of the West Des Moines Water Works was called to order by Chair Karen Novak Swalwell at 4:00 P.M. on Wednesday, September 26, 2012. Trustees William B. Spencer, Brian P. Rickert, Philip J. Dorweiler, and Gwen A. Swanger were present; also present was Amy Beattie, Attorney.

Moved by Swanger seconded by Dorweiler that the agenda be approved as presented. Roll call: All yes. Motion carried.

No one came forward during the Citizen Forum.

Moved by Spencer, seconded by Swanger to go into Closed Session according to Iowa Code 21.5 (1)(i) to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

The vote to go into Closed Session is as follows:

Trustee	Yes	No	Pass	Absent
William B. Spencer	<u>  x  </u>	_____	_____	_____
Phillip J. Dorweiler	<u>  x  </u>	_____	_____	_____
Gwen A. Swanger	<u>  x  </u>	_____	_____	_____
Karen S. Novak Swalwell	<u>  x  </u>	_____	_____	_____
Brian P. Rickert	<u>  x  </u>	_____	_____	_____

After returning to regular session the Agenda was continued.

Moved by Dorweiler, seconded by Swanger to accept the resignation of Jerry Stevens and to approve a severance package. Roll call: All yes. Motion carried.

Moved by Dorweiler, seconded by Spencer to adjourn at 4:40 P.M. Roll call: All yes. Motion carried.

Attest:

\_\_\_\_\_  
W. H. Garrett  
Acting Secretary

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Karen Novak Swalwell  
Chair