

**PROCEEDINGS OF THE BOARD OF TRUSTEES
OF THE WEST DES MOINES WATER WORKS**

January 4, 2010

The special meeting of The Board of Trustees of the West Des Moines Water Works was called to order by Chairman William B. Spencer at 4:00 P.M. on Monday, January 4, 2010. Trustees Philip J. Dorweiler, Karen Novak Swalwell and Brian P. Rickert were present; Trustee Gwen A. Swanger joined the meeting by telephone; also present was Jerald W. Stevens, General Manager.

Moved by Novak Swalwell, seconded by Dorweiler that the agenda be approved as presented.

No one came forward during the Citizen Forum.

Moved by Swanger, seconded by Novak Swalwell to go into Executive Session according to Iowa Code 21.5 (1)(i)(c).

The vote to go into Executive Session is as follows:

Trustee	Present	Absent	Yes	No
William B. Spencer	<u> x </u>	_____	<u> x </u>	_____
Philip J. Dorweiler	<u> x </u>	_____	<u> x </u>	_____
Karen Novak Swalwell	<u> x </u>	_____	<u> x </u>	_____
Brian P. Rickert	<u> x </u>	_____	<u> x </u>	_____
Gwen A. Swanger	<u> x </u>	_____	<u> x </u>	_____

The Board ended the Executive Session.

Moved by Dorweiler, seconded by Novak Swalwell that a Resolution entitled "A Resolution Providing for Action on an Agreement Between WDM Water Works and The American Federation of State, County and Municipal Employees, Local Union 3861 for the Calendar Years 2010-2012", attached to and made a part of these minutes, be adopted.

Roll call: All yes. Motion carried.

Moved by Dorweiler, seconded by Swanger to adopt the Resolution entitled "A Resolution Establishing Compensation, Effective January 1, 2010, for Employees and Trustees of The West Des Moines Water Works," attached to and made a part of these minutes be adopted.

Roll call: All yes. Motion carried.

The method for calculating salaries for 2011 will be reviewed at the end of 2010.

Trustee Rickert initiated discussion with the Board to review rates for lawyers and engineers. The process of reviewing all rates will be evaluated to determine a method of receiving the best possible rates for the West Des Moines Water works.

Moved by Novak Swalwell, seconded by Dorweiler to adjourn at 6:09 p.m.
Roll call: All yes. Motion carried.

Attest:

Jerald W. Stevens, P.E.
Secretary

William B. Spencer
Chairman